

**SPECIAL MEETING OF COUNCIL
TUESDAY MAY 16, 2017 AT 7:00 P.M.
COUNCIL CHAMBERS, TOWN HALL**

In attendance were Mayor John Higham, Deputy Mayor Joyce O'Neil, Councillors Bruce Phinney, Allison Butcher, Ron Aiken, Andrew Black, Bill Evans, and Michael Tower. Also in attendance were CAO Phil Handrahan, Treasurer Michael Beal, Senior Manager of Corporate Projects Jamie Burke, Town Engineer Dwayne Acton, Superintendent Todd Hicks and Clerk Donna Beal.

Also in attendance was Press Bruce Wark and three residents

1. CALL MEETING TO ORDER

Mayor John Higham called the meeting to order.

2. APPROVAL OF AGENDA – Special Meeting of Council May 16, 2017

#17-098 MOVED BY COUNCILLOR BRUCE PHINNEY AND SECONDED BY RON AIKEN THAT COUNCIL APPROVE THE AGENDA OF THE SPECIAL MEETING OF COUNCIL OF MAY 16, 2017 AS CIRCULATED. MOTION CARRIED.

3. PUBLIC PROPERTY & FACILITIES

Town Engineer Dwayne Acton noted that Crandall Engineering assembled Tender #2017-02 and Tender #2017-03 which were issued on April 21, 2017. The two tenders were developed separately to ensure that both contracts would have defined tender limits that would not interfere with the other tender. Each tender had 3 tenders submitted, evaluated and accepted. Recommendations to accept the lowest bidder in each tender is being brought forward.

#17-099 MOVED BY COUNCILLOR MICHAEL TOWER AND SECONDED BY DEPUTY MAYOR JOYCE O'NEIL THAT COUNCIL AWARD TENDER NO. 2017-03 LORNE STREET INFRASTRUCTURE RENEWAL AND ROAD CONSTRUCTION TO BOWSER'S CONSTRUCTION, SACKVILLE, NB IN THE AMOUNT OF \$3,396,996.50 H.S.T. INCLUDED. MOTION CARRIED.

#17-100 MOVED BY COUNCILLOR MICHAEL TOWER AND SECONDED BY COUNCILLOR RON AIKEN THAT COUNCIL AWARD TENDER NO. 2017-02 ST. JAMES & CHARLES STREET – INFRASTRUCTURE RENEWAL AND ROAD RECONSTRUCTION TO DEXTER CONSTRUCTION, MONCTON, NB, IN THE AMOUNT OF \$1,944,716.13 H.S.T. INCLUDED. MOTION CARRIED.

Town Engineer Dwayne Acton noted that in February 2017 the Town received confirmation of approval for funding under the CWWF for Phase II of Lorne Street Reconstruction and Storm Mitigation. As a result of this approval we are looking to have Crandall Engineering Ltd., retained as our consultant to assemble the tender, issue the tender and all associated work, as well as administer all aspects of construction management for Phase II which would include full time site inspection through the construction of this project.

#17-101 MOVED BY COUNCILLOR MICHAEL TOWER AND SECONDED BY COUNCILLOR RON AIKEN THAT COUNCIL APPROVE THE ENGINEERING CONSULTING FEES FOR THE LORNE STREET PROJECT PHASE II TO CRANDALL ENGINEERING LTD., IN THE AMOUNT OF \$266,777.00 H.S.T. INCLUDED. MOTION CARRIED

4. PERSONNEL – LIAISON COUNCILLORS BILL EVANS AND JOYCE O'NEIL

CAO Phil Handrahan noted that the Collective Agreement between the Town and CUPE Local 1188 expired on December 31, 2015. Negotiations between the Town and the Union have been ongoing for over a year. The parties recently met on May 5th with the benefit of a mediator and as a result of mediation, a tentative agreement was reached between the negotiating teams. Both the Town and the Union presented the tentative agreement to respective parties. The Union has advised CUPE Local 1188 members voted to accept the agreement. The Town's negotiation members recommend that Council vote in favour of ratifying the Collective Agreement.

#17-102 MOVED BY COUNCILLOR BILL EVANS AND SECONDED BY COUNCILLOR MICHAEL TOWER THAT COUNCIL RATIFY THE CONTRACT BETWEEN THE TOWN OF SACKVILLE AND CUPE LOCAL 1188 AS PRESENTED, WITH A CONTRACT DATE FROM JANUARY 1, 2016 TO DECEMBER 31, 2021, AND AUTHORIZE THE MAYOR AND CLERK TO SIGN AND SEAL THE CONTRACT. MOTION CARRIED.

Mayor John Higham noted some of the agreement highlights noting the term of the agreement is 6-years, which replaces the previous 5-year agreement. It provides for a wage increase of 8% over the six-year period (1.0% in 2016, 1.0% in 2017, 1.0% in 2018, 1.5% in 2019, 1.5% in 2020 and 2.0% in 2021). The agreement also provides for several incremental wage adjustments to address wage parity within the organization as well as to enable greater flexibility in scheduling the workforce. Seniority provisions in the collective agreement remain unchanged, as the Town agreed to withdraw it proposed language to limited seniority provision on future temporary employees. The Mayor also noted that the revised agreement provides for other increases on such provisions as clothing, tool allowances, etc. The Mayor also noted with this recent round of collective bargaining, the Town was committed to reaching a fair reasonable collective agreement. I wish to congratulate the members of both negotiating teams for their achievements in reaching this agreement. I am very pleased that we have come to terms on a new agreement that is reasonable for Town employees, and affordable for our citizens. The six-year agreement positions the Town well to further develop and maintain long term fiscal sustainability. I would also like to thank our employees and residents for their patience and understanding.

5. **ADJOURNMENT**

#17-103 MOVED BY COUNCILLORS RON AIKEN AND SECONDED BY COUNCILLOR MICHAEL TOWER THAT COUNCIL ADJOURN THE SPECIAL MEETING OF COUNCIL OF MAY 16, 2017. MOTION CARRIED.

Mayor

Clerk