



**TOWN OF SACKVILLE
SALARY SCALES
CURRENT (SEPTEMBER 13/17)**

UNION - 40 HOUR WORK WEEK

PUBLIC WORKS FOREMAN	\$53,215	TO	\$66,518
HEAVY EQUIPMENT II	\$49,088	TO	\$61,360
LICENSED MECHANIC	\$48,306	TO	\$60,382
UTILITY WORKER	\$46,625	TO	\$58,282
MUNICIPAL CUSTODIAN	\$44,995	TO	\$56,243
PUBLIC WORKS LABOURER	\$43,380	TO	\$54,226
CIVIC CENTRE LEAD HAND	\$40,552	TO	\$50,690
CIVIC CENTRE ATTENDANT	\$36,708	TO	\$45,885
BY-LAW ENFORCEMENT OFFICER	\$40,302	TO	\$50,378
PROGRAM COORDINATOR	\$34,595	TO	\$43,243

UNION - 35 HOUR WORK WEEK

ACCOUNTING CLERK	\$34,696	TO	\$43,371
SECRETARY	\$33,910	TO	\$42,388
ENGINEERING TECHNOLOGIST	\$40,244	TO	\$50,305

UNION – TEMPORARY WORKERS (HOURLY)

CROSSWALK GUARDS	\$11.00/HR	TO	\$12.44/HR
TOURISM WORKER	\$11.00/HR	TO	\$12.44/HR

*** Scales are 5 Steps which can take 5 years of employment to max out

*** Positions listed above are positions within the union contract that have employees in them.

*** Overtime Paid, over and above Regular Wages in a given year average as follows for the following work groups (2014-2016):

		<u>Average</u>
Public Works	\$82,942.62 (12 Employees)	\$6,911.88/employee
Civic Centre	\$11,969.78 (5 Employees)	\$2,393.96/employee
Clerical Technical	\$1,045.42 (8 Employees)	\$130.67/employee
By-law	\$1,510.52 (1 Employee)	\$1,510.52/employee
Programming	\$ 804.90 (1 Employee)	\$804.90/employee

MAYOR AND COUNCIL

MAYOR	\$13,817
DEPUTY MAYOR	\$8,179
COUNCILLOR	\$7,258

MANAGEMENT

CAO	\$96,367	TO	\$128,489
TREASURER	\$62,872	TO	\$83,829
ASSISTANT TREASURER	\$46,962	TO	\$62,616
CLERK	\$52,826	TO	\$70,434
ASSISTANT CLERK	\$42,777	TO	\$57,036
TOWN ENGINEER	\$82,969	TO	\$110,625
MANAGER OF PUBLIC WORKS	\$61,198	TO	\$81,597
MANAGER OF PARKS/FACILITIES	\$61,198	TO	\$81,597
SENIOR MANAGER CORP PROJECTS	\$62,872	TO	\$83,829
MANAGER TOURISM/BUS DEV'T	\$52,826	TO	\$70,434
MANAGER RECREATION PROGR.	\$52,826	TO	\$70,434
FIRE CHIEF	\$54,499	TO	\$72,666

*** Scales are 11 Steps which can take up to 11 years of employment to max out