



TOWN OF SACKVILLE
SALARY SCALES
CURRENT (JUNE 2021)

UNION - 40 HOUR WORK WEEK

PUBLIC WORKS FOREMAN	\$56,476	TO	\$70,595
HEAVY EQUIPMENT II	\$52,100	TO	\$65,125
LICENSED MECHANIC	\$51,268	TO	\$64,085
UTILITY WORKER	\$49,487	TO	\$61,859
MUNICIPAL CUSTODIAN	\$47,757	TO	\$59,696
PUBLIC WORKS LABOURER	\$46,043	TO	\$57,554
CIVIC CENTRE LEAD HAND	\$45,078	TO	\$56,347
CIVIC CENTRE ATTENDANT	\$41,001	TO	\$51,251
BY-LAW ENFORCEMENT OFFICER	\$42,781	TO	\$53,477
PROGRAM COORDINATOR	\$36,708	TO	\$45,885

UNION - 35 HOUR WORK WEEK

ACCOUNTING CLERK	\$36,822	TO	\$46,028
SECRETARY	\$35,992	TO	\$44,990
ENGINEERING TECHNOLOGIST	\$42,719	TO	\$53,399

UNION – TEMPORARY WORKERS (HOURLY)

CROSSWALK GUARDS	\$11.75/HR	TO	\$13.20/HR
TOURISM WORKER	\$11.75/HR	TO	\$13.20/HR

*** Scales are 5 Steps which can take 5 years of employment to max out.

*** Positions listed above are positions within the union contract that have employees in them.

*** Overtime Paid, over and above Regular Wages in a given year average as follows for the following work groups (2018-2020):

		<u>Average</u>
Public Works	\$63,422.25 (10 Employees)	\$6342.23/employee
Civic Centre	\$15,552.53 (6 Employees)	\$2592.08/employee
Clerical Technical	\$1277.75 (8 Employees)	\$159.72/employee
By-law	\$954.94 (1 Employee)	\$954.94/employee
Programming	\$ 0.00 (1 Employee)	\$0.00/employee

MAYOR AND COUNCIL

MAYOR	\$15,178
DEPUTY MAYOR	\$8,985
COUNCILLOR	\$7,973

MANAGEMENT

CAO	\$102,278	TO	\$136,371
TREASURER	\$66,728	TO	\$88,971
ASSISTANT TREASURER	\$49,843	TO	\$66,457
CLERK	\$56,065	TO	\$74,754
ASSISTANT CLERK	\$45,400	TO	\$60,534
TOWN ENGINEER	\$88,058	TO	\$117,410
MANAGER OF PUBLIC WORKS	\$64,952	TO	\$86,602
MANAGER OF PARKS/FACILITIES	\$64,952	TO	\$86,602
SENIOR MANAGER CORP PROJECTS	\$66,728	TO	\$88,971
MANAGER TOURISM/BUS DEV'T	\$56,065	TO	\$74,754
MANAGER RECREATION PROGR.	\$56,065	TO	\$74,754
FIRE CHIEF	\$57,842	TO	\$77,123

*** Scales are 11 Steps which can take up to 11 years of employment to max out.