

TANTRAMAR

MUNICIPALITY OF TANTRAMAR
SALARY SCALES
CURRENT (JANUARY 2023)

UNION - 40 HOUR WORK WEEK

PUBLIC WORKS FOREMAN	\$58,756	TO	\$73,445
HEAVY EQUIPMENT II	\$54,196	TO	\$67,746
LICENSED MECHANIC	\$53,331	TO	\$66,664
UTILITY WORKER	\$47,890	TO	\$66,664
MUNICIPAL CUSTODIAN	\$49,687	TO	\$62,109
PUBLIC WORKS LABOURER	\$47,907	TO	\$59,883
CIVIC CENTRE LEAD HAND	\$46,892	TO	\$58,614
CIVIC CENTRE ATTENDANT	\$42,665	TO	\$53,331
BY-LAW ENFORCEMENT OFFICER	\$44,512	TO	\$55,640
PROGRAM COORDINATOR	\$38,189	TO	\$47,736

UNION - 35 HOUR WORK WEEK

ACCOUNTING CLERK	\$38,307	TO	\$47,884
SECRETARY	\$37,448	TO	\$46,810
ENGINEERING TECHNOLOGIST	\$44,452	TO	\$55,565

UNION – TEMPORARY WORKERS (HOURLY)

CROSSWALK GUARDS	\$14.75/HR	TO	\$15.30/HR
TOURISM WORKER	\$14.75/HR	TO	\$15.30/HR

*** Scales are 5 Steps which max out after 5 years of employment.

*** Positions listed above are positions within the union contract that have employees in them.

*** Overtime Paid, over and above Regular Wages in a given year average as follows for the following work groups (2020-2022):

		<u>Average</u>
Public Works	\$81,123.56 (16 Employees)	\$5,070.22/employee
Civic Centre	\$12,694.42 (5 Employees)	\$2,538.88/employee
Clerical Technical	\$131.74 (6 Employees)	\$21.96/employee
By-law	\$786.58 (1 Employee)	\$786.58/employee
Programming	\$ 0.00 (1 Employee)	\$0.00/employee

MAYOR AND COUNCIL

MAYOR	\$47,301
DEPUTY MAYOR	\$26,508
COUNCILLOR	\$23,650

MANAGEMENT

CAO	\$109,938	TO	\$146,584
DIRECTOR	\$91,615	TO	\$122,153
<ul style="list-style-type: none">• Includes Director Engineering & Public Works, Director of Active Living & Culture, Director of Corporate & Community Services, Director of Financial Services (Treasurer) and Director of Legislative Services (Town Clerk).			
MANAGER LEVEL 3	\$70,473	TO	\$93,964
<ul style="list-style-type: none">• Includes Manager of Public Works, Manager of Recreation Facilities and Sackville Department Full Time Fire Chief.			
MANAGER LEVEL 2	\$64,069	TO	\$85,425
<ul style="list-style-type: none">• Includes Assistant Treasurer, Assistant Clerk and Manager of Tourism/Business Development.			
MANAGER LEVEL 1	\$58,330	TO	\$77,774
<ul style="list-style-type: none">• Includes Manager of Compliance, Risk and Safety, Manager of Communications and Manager of Human Resources.			

*** Management Scales have 11 steps in total and managers are allocated within the 11 steps.